Safety and Wellbeing
POLICY
Effective from 1 April 2024

Metro Glass Group (Metro) comprising of Metro Performance Glass (MPG) and Australian Glass Group (AGG) is fully committed to providing a safe, healthy and productive work environment for employees, contractors, customers and visitors.

OUR PURPOSE

To realise our purpose of **"Working Safe, Living Well"**, Metro will strive for:

- Working practices and standards that effectively control safety hazards and risks, and ensure that our business activities comply with all relevant legal requirements
- A positive attitude towards risk management and compliance with control measures
- Continual learning from all accidents, near misses and safety performance indicators to drive improvement
- Two-way engagement with our stakeholders (including employees, unions, contractors, suppliers and customers) to facilitate a shared responsibility for safety and wellbeing
- Supporting the safety and wellbeing of our people by implementing clear and effective systems, standards and procedures

OUR GUIDING PRINCIPLES

- Safety and Wellbeing is a moral and ethical responsibility
- It is unacceptable for people to be harmed while working for or interacting with Metro
- We are all accountable for driving and delivering safety and wellbeing in the workplace
- Leadership commitment to the safety and wellbeing of our people is expected and essential

OUR GOALS

- Prevent Harm
- Embed Wellbeing
- Enable Safety Leadership

SIMON MANDER
CHIEF EXECUTIVE OFFICER